

Uncover your talents, build your strengths to be a better leader!

Overview

Leadership Strengths Development program is designed for non-corporate sponsored mid and senior level executives who aspire to uncover their talents, and build them into strengths to unleash their leadership potentials in the corporate and business world.

You will find out about your top 5 signature talent themes using Gallup's CliftonStrengths assessment; you will gain perspectives and clarity on yourself, your environment, and evaluate the options available through the coaching conversation.

Mostly important, we will provide the framework and structure for you to develop your Individual Development Plan to grow your talents into real strengths to achieve your objectives and realize your potential.

This program takes an open mind and a strong commitment to succeed. We will be asking thought-provoking questions, challenging your limiting belief and helping you shape your behaviors toward a better self. To truly benefit from this program, you need to embrace changes, learn, and unlearn, and take ownership to the journey you will embark on.

The program will be conducted by an accomplished executive-coach who has strong leadership and CEO experience virtually via Skype/Zoom in English or Mandarin. The program consists of 5x 1~1.5 hour sessions spanning 3 months.



Your Investment: US\$ 1,500

The benefits of the program include:

- Understanding your signature talent themes and learn how to apply them in your environment.
- Gaining different perspectives and clarity in your roles, the environment, and challenges facing you, and building your development plan to manage them
- Understanding and enhancing your leadership competencies
- Managing weaknesses and derailers
- Improving communication and interpersonal skills

Our Approach

This program combines the science of CliftonStrengths assessment and decades of practical hands-on leadership and executive experience to help you gain an insights of your talents, and develop a practical development plan to unleash your leadership potential within

20-min Free Chat – This is a no-obligation chat to understand your objective, your aspirations and your environment, and to ascertain if we are the right people for you. We will also share with you what coaching is, and how it can help you in your personal and professional life.

Contracting – Put our coaching partnership in writing - the terms and parameters, and the duties and obligations for both parties to fulfill before we begin the sessions.

Strengths Assessment – You will be taking CliftonStrengths assessment online to generate reports on your innate talents.

Coaching Conversation – We will listen to your story, ascertain your agenda, and guide you through your Clifton report on your dominant talents and how you might invest in them to help you in your current situation and on-going journey.

We will talk about the real leadership challenges facing you. We will help you gain different perspectives, clarity, and develop practical responses or solutions to the challenges.

We will also share with you our observation, give feedbacks, and refer you to materials that would help you acquire leadership competencies. There would be homework to help you acquire new knowledge and skills.

Individual Development Plan (IDP) – We will provide the necessary framework and support to co-create your individual development plan for your on-going journey. You have the ownership to take it forward to reap the best out of the sessions, to accomplish your dreams and unleash your potential as a leader

The On-Going Journey – At the end of our partnership, we will review the outcome of the engagement and the IDP. We hope at this point you are able to continue the journey of growth on your own, becoming better each day.



“We ask many questions to understand not just the ‘what’, but also the ‘why’ – the underlying beliefs and motivation behind you and your story. We just have to be sure that we both have clarity on the agenda before moving on”

Be coached by Paul Low, an accomplished C-Suite Executive, CEO, with more than 20 years of hands-on leadership and executive experience with multi-national companies.

Learn more about Paul and the program
paul.low@agendacoaching.com

**You cannot build performance
on weaknesses, you can only
build it on **STRENGTHS****

Peter F. Drucker